UTSA 2016 – Strategic Planning Activities Summary

University of Texas at San Antonio

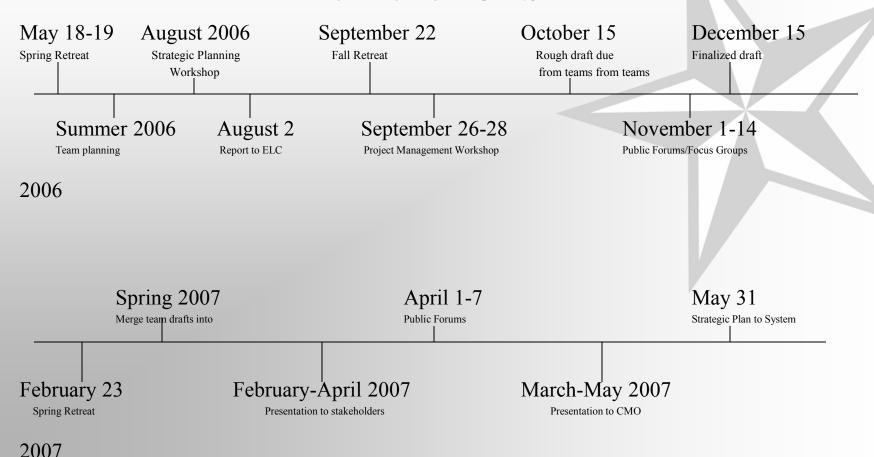
Faculty Senate

December 14th, 2006



STRATEGIC PLANNING PROCESS

Timeline for UTSA Plan





STRATEGIC PLANNING PROCESS

"2016 Creating a Shared Vision"

Overview of the Strategic Planning Process.

- ➤ President declared 2006
 - > "The Year of the Plan"
- ➤ Launched process with a two-day retreat in May '06
- > 80 participants
 - > Executives and administrators
 - > Faculty, students and staff
 - > Alumni and community leaders
 - > Reviewed mission/vision/values and created action themes



STRATEGIC PLANNING PROCESS

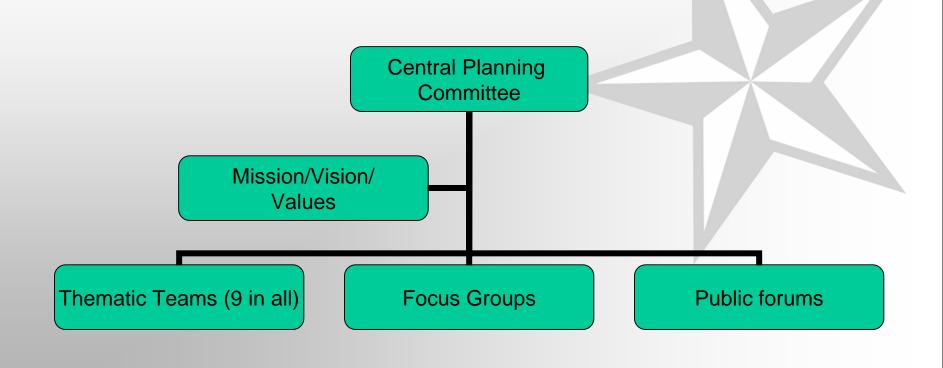
First Retreat Outcomes

Overview of the Strategic Planning Process.

- Nine themes identified as important to UTSA moving to premier status (team to work on each)
- Another team also volunteered to rework mission statement, as well as vision and values statements



UTSA Planning Structure





STRATEGIC PLANNING PROCESS

The Nine Action Themes

- ➤ Accountability
- Community
 Engagement
- EnrollmentManagement
- Faculty and Staff
 Success

- ➤ Globalization
- > Infrastructure
- > Research
- Resources
 Development
- > Student Success



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Team Work:

- Each thematic team has members from across the campus (see handout)
- > Teams identified:
 - > Current status
 - ➤ Goals and objectives
 - > Strategic steps to necessary to meet goals and objectives
 - > Metrics to assess progress
- Teams provided rough draft for public review October 15th



STRATEGIC PLANNING PROCESS

Focus Groups:

- Facilitators conducted public focus groups at both 1604 and Downtown Campuses in early November
 - ➤ Gather comments regarding the strategic planning process
 - > Obtain suggestions about strategic plan implementation
 - > Determine how offices and individuals can assist with implementation
- Feedback provided to teams for potential inclusion in drafts



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Community Input:

- ➤ University and college advisory groups met in mid-November to learn about themes
- Community members met with team representatives of theme in which they are interested
- Feedback from advisory members provided to teams for potential inclusion in draft



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Central Planning Team Workshop:

- ➤ Held December 4th to critique drafts
 - > Identify common issues
 - > Identify gaps
 - > Potential combination of themes
- ➤ Input provided to teams by December 8th for potential modification of drafts



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Next Steps for the Strategic Plan.

- > Thematic teams will submit drafts tomorrow
- ➤ Drafts will be combined for review by university community by beginning of spring semester
- > College faculty forums will be held in January
- ➤ Spring retreat, focus group meetings and community advisory sessions
- ➤ Synthesize thematic team reports into a Strategic Plan submit to UT System by May 31, 2007



STRATEGIC PLANNING PROCESS

Other strategic plan implementation suggestions.

- Are there other suggestions you would like to provide?
- Faculty forums for each college to be held early in spring semester to discuss in more detail with you and your colleagues
- A wide variety of information regarding the plan is available at:
- http://www.utsa.edu/ir/StrategicPlanning/index.html

